



Managing Talent Acquisition

John Terry –Group Managing Director
Strategies for Survival and Beyond – 18/06/20

ABOUT US

TMS Talent is a global leader specialising in travel and hospitality recruitment.

- Over 25 years in business
- Offices across Australia NZ & UK.
- A trusted partner to employers and candidates across these niche sectors.
- We understand the unique needs of job seekers and employers in these markets and recruit candidates at all levels across all role types.





Market Overview



Current Market

- 90% reduction in recruitment activity in April and May.
- 25% of all staff have been furloughed across the UK.
- 'False Market' due to government incentives.
- First 'green shoots' are happening in the industry.
- Which sectors are seeing a quicker recovery?

Recruitment post Covid-19?

- **Flexibility** – Be adaptable to the current conditions and open to change.
- **Technology** – Embrace it!
- **Remote Onboarding** – How can we replicate the office?
- **Co-Ordination** – Organisation is key.

A hiker with a backpack is seen from behind, standing on a rocky ridge and looking out over a vast, turquoise lake. The lake is nestled between steep, snow-dusted mountains. The sky is blue with scattered white clouds. The overall scene is one of a majestic, high-altitude landscape.

OPPORTUNITIES





Opportunities

- **Project Work & System Upgrades**
- **Restructures, upskilling & flexible workplaces.**
- **Senior Talent Acquisition**
- **Contract & Temp Work**
- **Be Ready!**



john@tmstalent.com

www.tmstalent.com

ANY QUESTIONS?